

## **Innovation Policy in CEMOSA**

Centro de Estudios de Materiales y Control de Obra, S.A. (CEMOSA), company specialized in engineering and quality control services in the field of construction (including transport infrastructures, buildings, civil works), maintains and promotes the continuous improvement in its products, processes and services, with a basic policy that guides all decisions of the company, and particularly in the R&D&I field. Therefore, CEMOSA develops and implements an Innovation Management System in accordance with the requirements of the international standard ISO 56001:2024.

The mission of CEMOSA is to guarantee the benefit of its customers, the society and the environment through its engineering and quality control services oriented towards sustainable development, promoting innovative solutions that provide value and resilience.

The vision of CEMOSA is to become a leading company in its engineering and quality control services in the field of construction, setting an example in all its activities of its close commitment with the environment, its staff, its customers and the society in general. Moreover, the strategy of CEMOSA regarding its R&D activities is to become a reference in the fields of transport infrastructure, energy and building, as well as digitalization and sustainability.

The Board of Managers undertakes to keep up to date the Innovation Management System within the strategic framework of CEMOSA, showing it with this Innovation Policy.

CEMOSA ensures that its Innovation policy:

- It is suit and, where appropriate, is reviewed and amended according to the company strategy, as well as its R&D objectives.
- It includes the commitment to fulfil the requirements of the standard ISO 56001 and to promote the continuous improvement of the System.
- It is the framework for setting and reviewing its R&D&I objectives.
- It is documented, implemented, updated, communicated and understood by all employees of CEMOSA.
- It transmits the culture of innovation to its entire staff.
- It encourages, among its business professionals, the improvement and efficiency of the management and the search of business opportunities that meet the new demands of the customers and the society in general.
- It motivates and stimulates the participation in R&D projects.
- It maintains the business cooperation and the relationship with universities and technology centres.
- It promotes training and studying as the only means to participate in research, development s and innovation projects.

The Board of Managers of CEMOSA is committed to provide the required human, technical, and financial resources for the achievement and update of the Innovation Management System implemented.